



**UWS** EDUCATE THE FUTURE  
CHANGE THE FUTURE

# TRUSTEE

**ROLE INFORMATION PACK**



# ABOUT UWS

## WHEN WE EDUCATE THE FUTURE, WE CHANGE THE FUTURE

Education accelerates poverty reduction, female empowerment, and improved infant mortality. Yet, 251 million children worldwide are out of school.

### **This changes now.**

UWS works to ensure children have access to quality, inclusive education in remote and marginalised communities by collaborating with local partners, communities and governments.

We deliver schools, we train teachers and we strengthen education systems.

Our low-cost, high impact model builds capacity, not dependency. This ensures that education systems continue to flourish beyond our involvement.

Shifting focus from delivering change in the short term, to empowering change for the long term, we go beyond educating the future, to changing it.

### **Our vision is Zero Education Poverty.**

UWS is an international nonprofit that was established in 2008 to provide children in remote and marginalised regions access to free quality, inclusive primary education. We currently operate in rural areas of Cambodia, Myanmar, Nepal, and Madagascar, working with over 320 communities and over 70,000 children to date. We currently have three Boards, in the UK, USA, and Germany. This recruitment is for Trustees of the UK Board. Check out our website for more information <https://uwsglobal.net>



### **Role summary**

- **Role:** Trustee for UK Board
- **Experience:** Candidates with experience in International Development (INGO experience) or Primary Education desired
- **Subcommittees:** Optional committee role in Audit & Risk Committee or Remuneration Committee
- **Remuneration:** Pro bono
- **Time commitment:** c. 10-12 days commitment per year
- **Terms of the appointment:** 3 years with possibility to renew for a further 3 years
- **Location:** UK – London and remote



# ABOUT THE ROLE

## Role specification

The UK Board of Trustees governs UWS by setting its strategic direction, approving its goals and objectives, and providing oversight to ensure the organisation fulfils its mission. Trustees use their networks and expertise to support UWS in expanding its reach and impact.

Due to some Trustees stepping down at the end of their term, UWS is seeking one new Trustee to help expand its reach internationally to serve more children in remote communities. UWS is now particularly interested in candidates with International Development experience (INGO experience), particularly in Primary Education and ideally with an understanding of gender inclusive education – ensuring girls have the same start in life as boys.

While UWS is headquartered in London, it has teams delivering programmes in Cambodia, Myanmar, Nepal, and Madagascar. Trustees play a key role in advocating for UWS, offering strategic guidance, and helping to develop partnerships that support its mission.

## Diversity

At UWS, we are committed to ensuring our leadership reflects the diverse communities we serve. We believe that different perspectives and lived experiences strengthen our governance and decision-making. As part of this commitment, we are actively seeking to broaden representation on our board and encourage applications from individuals who bring diverse insights and backgrounds.

We particularly welcome applications from:

- Individuals with lived experience of informal, disrupted, or limited access to education.
- People from—or with strong connections to—our programme countries (Nepal, Myanmar, Madagascar, and Cambodia) or other low-income countries facing similar education challenges.
- Those with direct experience of overcoming barriers to education in low-income contexts.

Appointments will be made on merit, following a fair and transparent process. In line with the Equality Act 2010, we may apply positive action where candidates from underrepresented backgrounds demonstrate their ability to perform the role equally well.

We encourage all who share our mission to apply and help us build a more inclusive and representative organisation.

## Terms of appointment

This role is unremunerated, and the time commitment is approximately 10–12 days per year. This includes four Board meetings and one annual strategy day. Trustees may also choose to join a committee or provide ad hoc advisory support based on their expertise and availability.

UWS is committed to safeguarding children, and safe recruitment is central to this commitment. All applicants will be required to undertake a DBS (Disclosure and Barring Service) check as a condition of Trusteeship.



# HOW TO APPLY

## Application process

Please send CV via email to [recruitment@uwsglobal.net](mailto:recruitment@uwsglobal.net) highlighting your skills and experience in relation to the relevant areas listed in the Role Specification above.

This process is being run in-house by the organisation, who will view the applications without edits. We therefore advise applicants to avoid using 'see CV' or 'please call me to discuss further' in your application as it may restrict your chances of progressing to the next round.

**Deadline for applications:** 25 April 2025

**Shortlisting and candidates can expect to be contacted by:** 09 May 2025

**Candidates can expect the process to be completed by:** Middle of June 2025.

251 million children are currently denied their right to quality education. We've been on a mission to end education poverty since 2008, together we have....



**70,000+**

students enrolled



**324**

schools established



**1300**

teachers trained and employed

**UWS**  
EDUCATE THE FUTURE  
CHANGE THE FUTURE

Questions and feedback

Any questions?

Please email [recruitment@uwsglobal.net](mailto:recruitment@uwsglobal.net) and we will get back to you.

A photograph of two young girls in school uniforms. The girl in the foreground is smiling and making a peace sign with her right hand, while her left hand is near her chin. The girl in the background is also smiling and making a peace sign. The background is softly blurred, showing a window with a diamond-patterned lattice.

**UWS** EDUCATE THE FUTURE  
CHANGE THE FUTURE

UWS is a UK registered charity under number 1187721  
Learn more at [www.uwsglobal.net](http://www.uwsglobal.net)